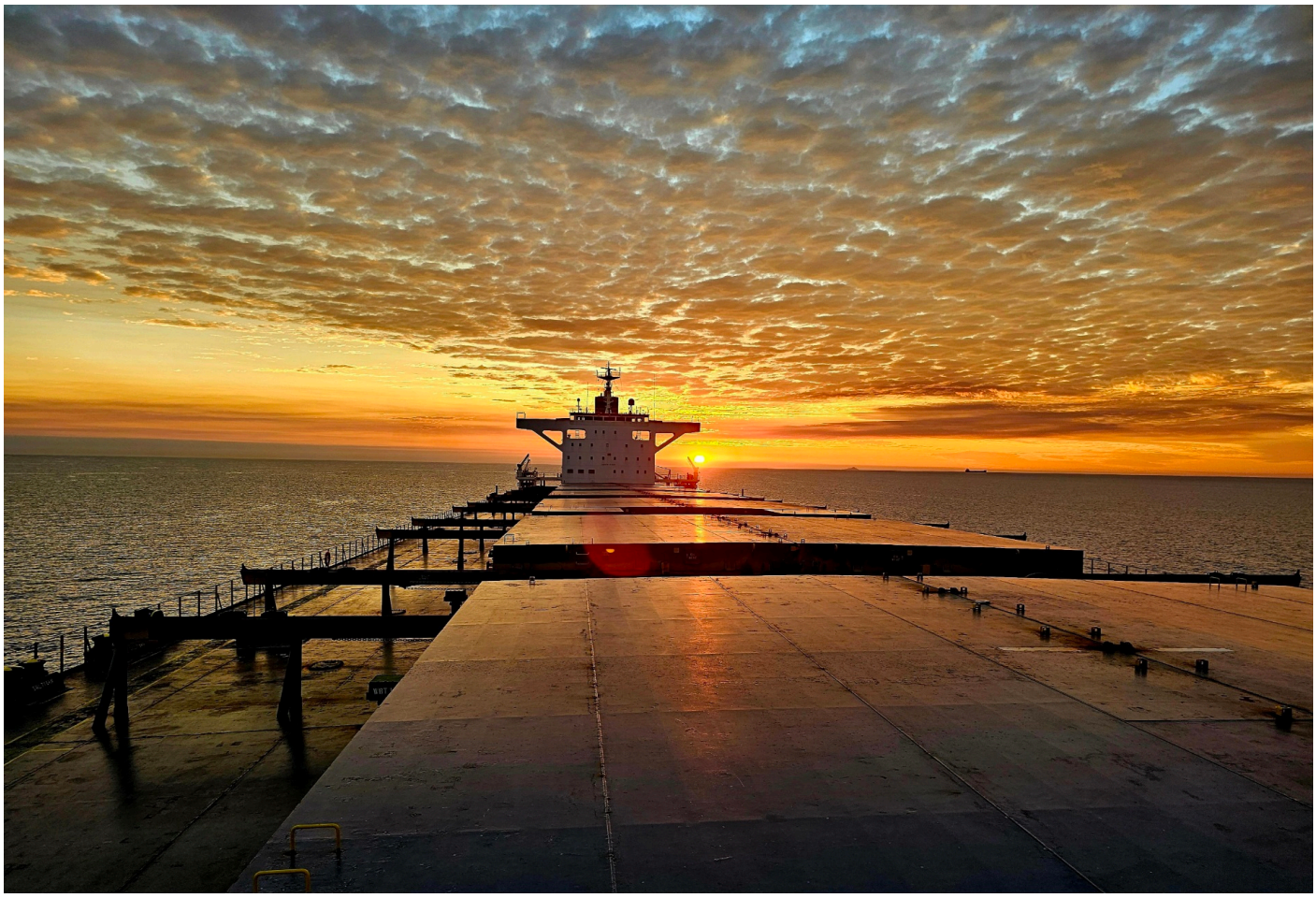

Senior Routing Manager (m/f/d)

Mumbai

Founded in 1921, OLDENDORFF CARRIERS combines its history as a German shipowner with the network of one of the world's leading drybulk operators. We are currently operating around 800 owned and chartered vessels and transporting approximately 415 million tons of cargo annually. Our global operations focus on spot business, industrial contracts, and offshore transshipment, primarily carrying iron ore, coal, and agricultural products.

Our 4,500 employees from 60 countries include more than 1,000 office-based colleagues across 20 locations and over 3,000 seafarers.

Our customers can expect 100% performance. All the way.

About the role

You will provide senior operational and technical leadership within our Voyage Optimisation Centre in Mumbai. Alongside managing complex routing decisions, you will guide the routing team,

support Masters during difficult conditions, and help build consistent, data-informed voyage optimisation practices across the fleet.

Job Responsibilities

- Plan and adjust ocean passages using live meteorological and ocean data, balancing safety, voyage time and fuel efficiency.
- Monitor vessel speed, fuel consumption, weather exposure and voyage performance against the expected plan.
- Identify differences between expected and actual performance, investigate the causes and recommend suitable action.
- Work closely with Masters at sea, providing clear routing advice while respecting the Master's authority and professional judgement.
- Maintain accurate voyage records, routing updates, performance reports and handover notes.
- Support fleet-wide improvements in routing, voyage optimisation, fuel efficiency and emissions reduction.
- Work a rotating 24/7 shift pattern, including nights and weekends, to provide continuous support to vessels.
- Use available optimisation, analysis and AI tools responsibly, and contribute ideas to improve routing processes and systems.
- Mentor Assistant Routing Managers and Routing Managers, supporting consistent decision-making and knowledge sharing across shifts.
- Provide senior guidance when urgent, complex or high-impact routing decisions are required.

What You Bring Along

- Advanced weather-routing, passage-planning and voyage-optimisation judgement.
- Ability to lead difficult operational decisions calmly and provide clear guidance when timely action is required.
- Practical coaching and mentoring skills, with a team-focused approach to building capability.
- Strong communication with Masters, routing colleagues and shore-based stakeholders.

- Ability to use performance data, optimisation systems and AI-enabled tools to improve decisions and processes.

Required / Preferred Education and Experience

- Master Mariner Certificate of Competency, Class 1 / Unlimited, is required.
- At least one year of sailing experience in command is required.
- Proven shore-based experience in a routing, weather-routing or voyage-optimisation role is required.
- Experience mentoring or guiding operational teams is preferred.

What We Offer

- Our corporate culture is special: relaxed and international, open and traditionally with flat hierarchies.
- Since the very beginning, teamwork and quick decision making have been our success factors. Encouraging our employees to realize their ideas and initiatives is as important to us.

Apply now

Interested?

If you want to know more about who we are: Oldendorff.

Please contact Brian Ho in case of questions.

Oldendorff Carriers does not accept paper applications for online postings.