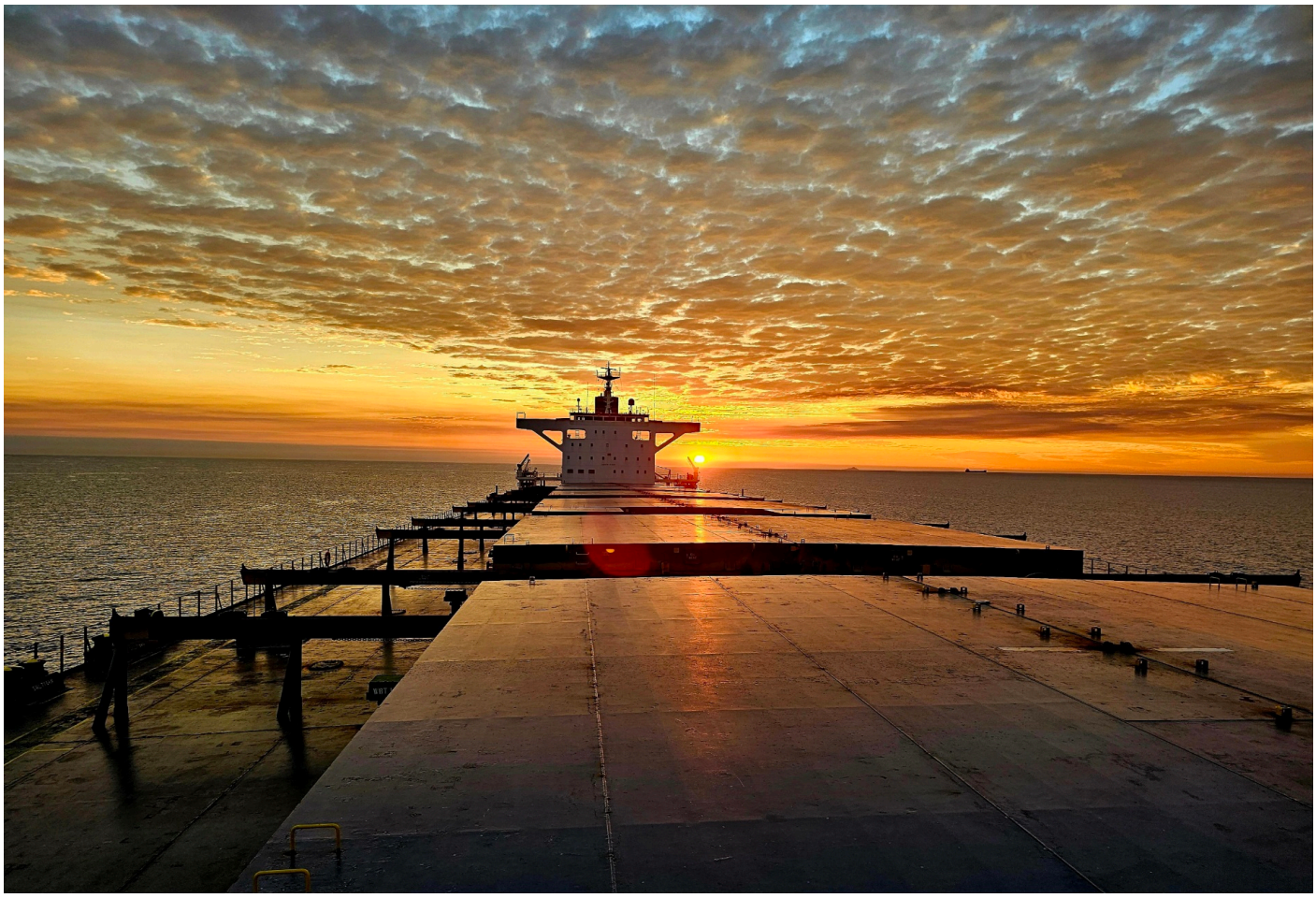


Voyage Optimization Manager (m/f/d)

Mumbai

Founded in 1921, OLDENDORFF CARRIERS combines its history as a German shipowner with the network of one of the world's leading drybulk operators. We are currently operating around 800 owned and chartered vessels and transporting approximately 415 million tons of cargo annually. Our global operations focus on spot business, industrial contracts, and offshore transshipment, primarily carrying iron ore, coal, and agricultural products.

Our 4,500 employees from 60 countries include more than 1,000 office-based colleagues across 20 locations and over 3,000 seafarers.

Our customers can expect 100% performance. All the way.

About the role

You will own optimization quality for assigned voyages and fleets within our Voyage Optimization Centre in Mumbai. You will combine voyage economics, vessel performance and operational

judgement to challenge assumptions, lead complex cases and provide clear recommendations to Operations and Chartering.

Job Responsibilities

- Own optimization quality for assigned fleets and identify opportunities to protect earnings, reduce unnecessary fuel consumption and improve voyage results.
- Monitor live voyages across speed, consumption, port calls, delays, weather impact and operational exceptions.
- Investigate deviations, challenge assumptions and turn incomplete or conflicting information into clear operational recommendations.
- Align relevant stakeholders before action is taken and lead difficult or high-impact optimization cases.
- Provide early insight to Operations and Chartering before performance issues become more costly.
- Improve analytical methods, automation, dashboards, reporting standards and the use of AI-enabled decision support.
- Lead reviews relating to speed and consumption compliance, hull inspections and chartered-in vessel performance.
- Mentor junior colleagues, review work quality and build consistent decision-making across the team.
- Collaborate with Masters, operators, chartering managers and performance colleagues across global offices.
- Work a rotating 24/7 shift pattern, including nights and weekends, with clear escalation and handover.

What You Bring Along

- Strong knowledge of voyage economics, fuel consumption, vessel speed performance and operational risk.
- Ability to make sound, timely recommendations using incomplete information and communicate the level of confidence clearly.
- Strong stakeholder management, coaching and work-review capability.
- Ability to set and maintain reporting, analytical and quality standards for a developing team.

- Practical experience improving desk processes, analytical methods, automation and AI adoption.

Required / Preferred Education and Experience

- Six or more years of experience in shipping operations, voyage management, vessel performance or marine operations is required.
- Experience in a senior or lead capacity is required.
- Experience as a senior vessel operator, senior voyage or performance analyst, or former sailing officer with shore-based experience is preferred.
- A maritime, engineering, commercial or other relevant qualification is preferred.

What We Offer

- Our corporate culture is special: relaxed and international, open and traditionally with flat hierarchies.
- Since the very beginning, teamwork and quick decision making have been our success factors. Encouraging our employees to realize their ideas and initiatives is as important to us.

Apply now

Interested?

If you want to know more about who we are: Oldendorff.

Oldendorff Carriers does not accept paper applications for online postings.