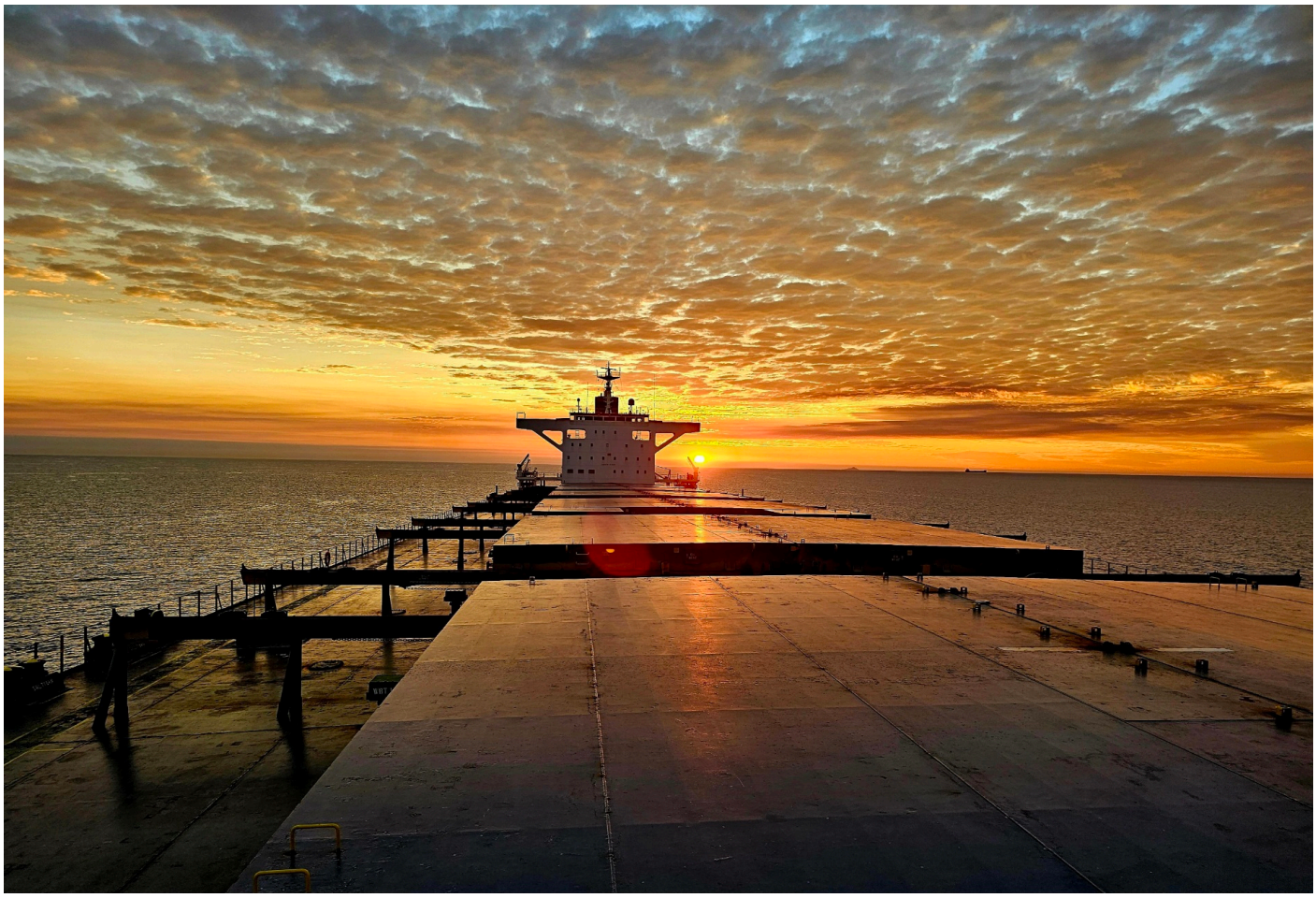


Marine Standards and Assurance and QHSE (m/f/d)

Lübeck

Founded in 1921, OLDENDORFF CARRIERS combines its history as a German shipowner with the network of one of the world's leading drybulk operators. We are currently operating around 800 owned and chartered vessels and transporting approximately 415 million tons of cargo annually. Our global operations focus on spot business, industrial contracts, and offshore transshipment, primarily carrying iron ore, coal, and agricultural products.

Our 4,500 employees from 60 countries include more than 1,000 office-based colleagues across 20 locations and over 3,000 seafarers.

Our customers can expect 100% performance. All the way.

Text / Intro about the department / Team

Job Responsibilities

We are looking for a maritime professional who will take a leading role in fleet vetting, marine assurance and management system improvement.

The role will lead matters concerning RightShip, DryBMS compliance, Port State Control, third-party inspections, incident investigations, audit assurance and vetting responses. A major part of the position will be strengthening and modernizing the company's Safety Management System, including rewriting procedures and introducing more efficient ways of working.

Key Accountabilities

- Lead Marine Standards & Assurance, ensuring consistent application of company marine, safety, operational and regulatory standards across the fleet.
- Own and improve the Safety Management System, including procedures, standards and assurance processes aligned with regulatory and industry requirements.
- Drive marine assurance activities, including audits, inspections, incident learnings and follow-up of corrective actions to strengthen fleet performance and compliance.
- Lead and develop the Marine Standards & Assurance team, providing technical guidance and working closely with other department and teams to drive continuous improvement.

What You Bring Along

The preferred candidate will be:

- A former Master Mariner or experienced senior deck officer with relevant shore-based experience.
- Experienced in managing, reviewing and drafting Safety Management System.
- Qualified or well experienced in auditing and marine incident investigation.
- Experienced in managing and reviewing third-party inspections, findings, root causes and corrective actions.
- Capable of identifying systemic weaknesses and converting lessons learned into practical fleet improvements.
- Confident in working across QHSE, marine operations, technical teams and vessel management.
- Comfortable using AI and contemporary digital tools to improve efficiency, analysis, reporting and knowledge management.

- Collaborative, positive and open to change, while having the confidence to challenge established practices constructively.

Key selection priority

This role requires strong maritime credibility, but attitude is equally important. We are seeking someone who is collaborative, efficient, curious, and willing to drive meaningful improvement.

What We Offer

- Our corporate culture is special: relaxed and international, open and traditionally with flat hierarchies.
- Since the very beginning, teamwork and quick decision making have been our success factors. Encouraging our employees to realize their ideas and initiatives is as important to us.

Apply now

Interested?

If you want to know more about who we are: Oldendorff.

Please contact Arianita Kersten in case of questions.

Oldendorff Carriers does not accept paper applications for online postings.