

Fleet Apprenticeship 2027

Ausbildung zum Schifffahrtskaufmann / zur Schifffahrtskauffrau (m/w/d)
Fachrichtung Trampfahrt

Founded in 1921, Oldendorff Carriers has grown from a German shipowner into one of the world's leading dry bulk shipping companies. Today, our international teams work across offices, vessels and markets worldwide to keep global trade moving. We combine longstanding shipping expertise with a practical, collaborative and forward-looking way of working.

Key Information

- **Start:** February 2027
- **Application deadline:** 15 November 2026

- **Office locations:** Hamburg and Lübeck
- **Vocational school:** Hamburg, subject to approval, or Kiel
- **Program length:** 2.5–3 years
- Program languages: German and English

About the Program

Have you ever watched a large vessel cross the horizon and wondered what it takes to keep it moving?

If you're curious about ships, technology and how complex systems work together, start your journey towards becoming a Fleet professional at Oldendorff.

Through hands-on workplace learning and vocational school, you'll gain insight into how vessels are managed, maintained and supported safely and efficiently from ashore. Working alongside experienced colleagues, you'll contribute to real tasks and gradually take on greater responsibility.

What You'll Experience

Your main rotations will take you through:

- **Fleet Technical**
- **QHSE**
- **Procurement**
- **Crewing**

These will be complemented by vocational-school blocks, shorter placements in Operations and Chartering, and involvement in special projects. You'll also visit one of our vessels and work onboard as part of your training.

Please note: The order and duration of rotations, vocational-school blocks and onboard experience may change.

Who We're Looking For

You're genuinely interested in ships, technology and vessel management. You enjoy asking thoughtful questions, taking on practical challenges and understanding how things work.

You work carefully, take responsibility and follow through on what you start. You communicate clearly, enjoy working with different people and know when to work independently and when to ask for support.

Previous shipping knowledge is not required. What matters is your curiosity, motivation and willingness to learn.

Requirements

- You meet the educational requirements for the apprenticeship
- You are fluent in written and spoken German for vocational school
- You can communicate effectively in English
- You're willing to work in both Hamburg and Lübeck
- You're willing to spend part of your training onboard one of our vessels

What We Offer

- Hands-on training with real responsibility from the start
- Guidance and support from experienced colleagues
- An international working environment
- Equipment for work and vocational school
- Attractive apprentice benefits
- Strong career prospects within Oldendorff following successful completion of the apprenticeship

Selection Process

Our selection process may include an application review, online assessments, interviews and selection activities. It gives you the opportunity to demonstrate your motivation, strengths and potential for a career in Fleet while also getting to know Oldendorff, the Fleet team and the role. We'll provide further information and clear instructions before each stage.

Ready to Apply?

Please submit your application through our application portal by 15 November 2026.

Please include the following documents:

- **Your CV**, required
- **Your cover letter**, required
- **Your latest school certificates**, optional

Discover more about life as an Oldendorff trainee on our traineeship website, or explore the Fleet Apprenticeship in more detail.

We look forward to learning more about you and your interest in Fleet.

Apply now

Interested?

If you want to know more about who we are: Oldendorff.

Please contact Jenny Ristock in case of questions.

Oldendorff Carriers does not accept paper applications for online postings.